

Compliance and Anti-Bribery Policy

SEEPIL, specialized in providing maintenance, calibration, testing, and technical assistance services for industrial valves, is committed to conducting its business with ethics, integrity, transparency, and conformity, aligning its activities with its organizational values, strategic objectives, and applicable requirements.

To this end, it commits to:

- Comply with legal, regulatory, normative, contractual, and other applicable compliance obligations related to its activities;
- Comply with anti-bribery laws and regulations applicable to the organization;
- Prohibit bribery in any form, whether direct or indirect, as well as any practice that may compromise the integrity of the organization's business;
- Establish, monitor, critically review, and pursue the achievement of compliance and anti-bribery objectives;
- Implement, maintain, and continually improve the effectiveness of the Compliance and Anti-Bribery Management System, ensuring that its requirements are met;
- Identify, assess, treat, and monitor risks related to compliance and anti-bribery;
- Promote a culture of ethics, integrity, prevention, and conformity against bribery at all levels of the organization;
- Provide appropriate channels for reporting doubts, concerns, or suspicions related to compliance and anti-bribery;
- Encourage the raising of concerns, reports, or suspicions made in good faith or on the basis of reasonable belief, ensuring the confidentiality of information and protection against any form of retaliation;
- Ensure the authority, independence, and resources necessary for the performance of the Compliance and Anti-Bribery Function;
- Appropriately address deviations, non-conformities, and identified violations, taking the necessary actions for their correction and prevention.

Failure to comply with this policy, with compliance obligations, applicable requirements, or controls established by the organization may result in the application of the appropriate disciplinary measures, in accordance with the applicable legislation and internal rules in force.

Top Management fully supports this policy and promotes a culture of compliance and anti-bribery, ensuring that its principles are incorporated into the organization's activities.



Fábio Peres de Lima
DIRECTOR